



2024 Pricing
Effective January 1, 2024

ZIM Starting Rates

1 – 4 seats	\$2,125.00 (\$12.65hr)
5 – 9 seats	\$2,050.00 (\$12.20hr)
10 – 19 seats	\$1,980.00 (\$11.79hr)
20 – 29 seats	\$1,925.00 (\$11.46hr)
30 + Further evaluation	

No Part-Time

Costa Rica Starting Rates

1 –4 seats	\$2,450 (\$14.58hr)
5 – 9 seats	\$2,375 (\$14.14hr)
10 – 19 seats	\$2,300 (\$13.69hr)
20 +	\$2,245 (\$13.36hr)

One-time Start-up Fee

\$1,000 Flat Fee

3rd Shift/Late Hours

Ending after 7:00pm CST add \$100 per tier

Ending after 8:00pm CST add \$200 per tier

6:00am – 4:00pm CAT save \$100 per tier

(All posted rates are based on a full-time team member working 40 hours a week. The noted hourly rate is only listed as a point of reference)

Included:

- Standard PC with monitor
- Noise cancelling headset
- Web camera
- Access to copier/scanner (Print fees apply)
- KPI reporting
- I.T. & HR Support

Options:

- Dual Monitors = \$15 mo.
- Copies = .15 ea.
- Phone Service - \$20 per line (Mango)
- Fax Service - \$15.00
- Time Doctor - \$15 per computer

